

ANKER REFERENCE VALUE ANNUAL UPDATE 2023¹

URBAN JORDAN

LIVING WAGE
JOD 365 (USD 515)

This report updates the Anker Living Wage Reference Value for urban Jordan to 2023. This was JOD 361 (USD 508) for 2022 in the original report², comprised of a Net Living Wage of JOD 334 (USD 470), plus a social security contribution of 27 (USD 38). The updated Anker Gross Living Wage for 2023 is JOD 365 (USD 515) per month, comprised of a Net living Wage of JOD 338 (USD 477), plus JOD 27 (USD 39) which would need to be paid by law as social security contributions (7.5%) on the living wage. Inflation in this period was 1.2%³ and it increased the Net Living Wage. Without accounting for inflation, the Living Wage estimated in 2022 would not be sufficient for workers and their families to have a basic but decent standard of living in 2023, because the purchasing power of the Living Wage would have decreased. Mandatory deductions were calculated using the most up-to-date tax laws.⁴

Table 1. Anker Living Wage Reference Value for urban Jordan, 2022 and 2023 (in JOD and USD)

	2022		2023	
	JOD	USD	JOD	USD
Anker Net Living Wage Reference Value (1)	334	470	338	477
Social Security Contributions (2)	27	38	27	39
Anker Gross Living Wage Reference Value (3) = (1) + (2)	361	508	365	515
Exchange Rate	0.71		0.71	
Inflation mid-2022 to mid-2023	1.2%			

Note: The Jordanian diner is pegged to the USD.

¹ Prepared by Agnes Medinaceli, Lykke E. Andersen, Marcelo Delajara, Richard Anker & Martha Anker.

² Dawani, K., Prates, I., Anker, R., & Anker, M. (2022). Anker Living Wage Reference Value – Urban Jordan 2022. <https://www.globallivingwage.org/wp-content/uploads/2023/04/Urban-Jordan-LW-Reference-Value-Report.pdf>

³ Central Bank of Jordan <https://www.cbj.gov.jo/> This report uses the National Consumer Price Index.

⁴ See <https://taxsummaries.pwc.com/jordan/individual/deductions> & <https://taxsummaries.pwc.com/jordan/individual/other-taxes>