

Anker Reference Value Update¹ Rural Morocco 2022

Living Wage
MAD 2,445
(USD 242)

This report updates the Anker Living Wage Reference Value for Rural Morocco to 2022. The updated values for June 2022 are: (i) Anker Gross Living Wage of: MAD 2,445 (USD 242), comprised of a Net Living Wage of MAD 2,280 (USD 226), plus a social security contribution of MAD 165 (USD 16). In 2020, the Gross Living Wage was MAD 2,249 (USD 233),² comprised of a Net Living Wage (i.e. take-home pay) of MAD 2,097 (USD 217) per month plus MAD 152 (USD 16) which would need to be paid by law in social security contributions on the living wage. Inflation in this period was 8.73%³. Without accounting for inflation, the living wage estimated in 2020 would not be sufficient for families to have a basic but decent standard of living in 2022, because the purchasing power of the living wage would have decreased. Social security contributions and income tax were calculated using the most up-to-date tax laws.⁴

Table 1: Anker Living Wage Reference Value for Rural Morocco, 2020 and 2022 (in MAD and USD)

	2020		2022	
	MAD	USD ^c	MAD	USD ^c
Anker Net Living Wage Reference Value (1)	2,097	217	2,280	226
Social Security Contributions (2)	152	16	165	16
Income Tax (3)	0	0	0	0
Anker Gross Living Wage Reference Value (4) (4) = (1) + (2) + (3)	2,249	233	2,445	242
Exchange Rate	9.66 ^a		10.09 ^b	
Inflation mid-2020 to mid-2022	8.73%			

^a Average exchange rate from November 2019 to January 2020.

^b Average exchange rate from May 2022 to July 2022.

^c Notes: USD values are indicative only, since exchange rates are volatile.

¹ The Anker Research Institute engages in and disseminates high-quality research, analysis, and training related to living wage and living income (based on the Anker methodology) to inform and influence companies, empower working people, and shape public policy, thereby helping to enhance quality of life and sustainable livelihoods for working people and their families everywhere. Social Accountability International (SAI) is the institutional host.

² N'Guessan, Anker, Anker and Prates (2020). Anker Living Wage Reference Value – Rural Morocco, 2020.

³ Institut National de Statistique et d'Economie Appliquée: <https://www.insea.ac.ma>

⁴ <https://taxsummaries.pwc.com/morocco>